

Thank you for your interest in joining our company. At our facilities we offer exceptional customer service and quality products. If you are interested in joining a great team that offers *great opportunities to shine in your area of expertise*, then we are the place for you!

*We pride ourselves in treating our employees fairly and with courtesy, while maintaining a family environment.*

Please take a moment to complete the following application. If there are currently no positions available, your application and information will be held on file for future positions.

Thank you again for your interest in our company!

# EMPLOYMENT APPLICATION

**please indicate which company you are applying to:**

E. R. Vine & Sons     
  Donlee Pump Co.     
  Vine Transportation Co.     
  Quiznos     
  Vineyard Stores

**PERSONAL INFORMATION**

Name (Last, First, Middle)     
  Social Security #     
  Phone #     
  Date

Physical Address

Mailing Address (If different from physical)

Prior Physical Address up to 5 yrs ago

Prior Physical Address up to 5 yrs ago

I am under 21 years of age.

If you are under age 21 enter Birth Date

A Previous Employee?

I Have been employed by one of the above mentioned companies before      Employed by: \_\_\_\_\_

Store location: \_\_\_\_\_      From (Date): \_\_\_\_\_      Different Name?: \_\_\_\_\_  
 Name of Supervisor: \_\_\_\_\_      To (Date): \_\_\_\_\_      Date of Termination and Reason: \_\_\_\_\_

I have had an interview for a Job with the above mentioned companies for \_\_\_\_\_ position

Have you ever been convicted of a Felony?       Yes       No

If "Yes", please explain:

**JOB INFORMATION**

What position are you applying for?     
  Hourly Rate Desired     
  Full Time       Part Time

Please show hours for each day that you can work

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
From							
To							

Check if you are you able to work at more than one Vineyard Store location?

**EDUCATION**

	Grade Completed	Diploma/Degree	Major Areas of Study
High School			
College			
Trade, Business School			

CONTINUED -

CONTINUATION -

**EMPLOYMENT HISTORY**

Please show most recent employer first and list employers for the past 4 years. Please complete even if your resume is attached. Be sure to explain any gaps in employment (attach an additional sheet of paper if necessary).

Start Date: <input type="text"/>	End Date: <input type="text"/>	Reason for Leaving _____	
Employer Name & Address _____  		Job Performed _____	Supervisor Name _____
		Hourly Rate Paid _____	Phone # _____
Start Date: <input type="text"/>	End Date: <input type="text"/>	Reason for Leaving _____	
Employer Name & Address _____  		Job Performed _____	Supervisor Name _____
		Hourly Rate Paid _____	Phone # _____
Start Date: <input type="text"/>	End Date: <input type="text"/>	Reason for Leaving _____	
Employer Name & Address _____  		Job Performed _____	Supervisor Name _____
		Hourly Rate Paid _____	Phone # _____

**PERSONAL REFERENCES (List 3 persons not related to you whom you have known for at least one year)**

NAME	PHONE NUMBER	OCCUPATION	YEARS KNOWN

In a paragraph, please tell us why you feel qualified for this position \_\_\_\_\_

I certify that all information given in this application is true and complete to the best of my knowledge. I authorize investigation of all Statements contained in this application as part of the process in arriving at an employment decision. I understand that false, misleading, or omission of facts given in my application or interview(s) may result in termination. The relationship that exists between myself and potential employer is for an unspecified term and considered employment at will. The relationship can be terminated by myself or the company "at will" at any time with or without cause or advance notice. By signing below, I agree, if hired, to adhere to all policies and procedures set forth by potential employer, I understand that upon an employment offer from potential employer, I must submit to and pass a pre-employment drug screen. I also understand that a photo and fingerprints may be required and/or that my prior Safety and Drug testing record may be required as a condition of employment.

Signature \_\_\_\_\_ Date \_\_\_\_\_

**PLEASE BE SURE TO COMPLETE ALL APPLICABLE ATTACHED PAGES**

Date: \_\_\_\_\_

Name: \_\_\_\_\_

Position: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_ Phone Number \_\_\_\_\_

Below is a list of words. Enter the NUMBER in the Box that BEST describes your Personality, Characteristics and Traits AT WORK. Take your time and be as honest as possible. Please be sure and fill in an answer for ALL of the words. (Example: If the word describes you MOST of the time, choose 1. If it hardly EVER applies choose 5. If it applies somewhere in between choose 3. Use 2 and 4 so show emphasis in one direction or another.

- 1 = OFTEN Applies.
- 2 = In Between but More Than Half the Time
- 3 = Applies About Half The Time
- 4 = In Between but Less Than Half the Time
- 5 = SELDOM APPLIES

- |                          |                         |                        |
|--------------------------|-------------------------|------------------------|
| 1. [ ] Skeptical         | 34. [ ] Tolerant        | 67. [ ] Trusting       |
| 2. [ ] Firm              | 35. [ ] Decisive        | 68. [ ] Reliant        |
| 3. [ ] Inspiring         | 36. [ ] Good Listener   | 69. [ ] Fidgety        |
| 4. [ ] Sincere           | 37. [ ] Witty           | 70. [ ] Doubtful       |
| 5. [ ] Convincing        | 38. [ ] Outgoing        | 71. [ ] Low Keyed      |
| 6. [ ] Neat              | 39. [ ] Sympathetic     | 72. [ ] Callous        |
| 7. [ ] Easy Going        | 40. [ ] Curious         | 73. [ ] Carefree       |
| 8. [ ] Problem Solver    | 41. [ ] Spontaneous     | 74. [ ] Accepting      |
| 9. [ ] Persistent        | 42. [ ] Practical       | 75. [ ] Adventurous    |
| 10. [ ] Patient          | 43. [ ] Peace Maker     | 76. [ ] Hesitant       |
| 11. [ ] Sociable         | 44. [ ] Logical         | 77. [ ] Demanding      |
| 12. [ ] Promoter         | 45. [ ] Efficient       | 78. [ ] Meticulous     |
| 13. [ ] Analytical       | 46. [ ] Thoughtful      | 79. [ ] Believable     |
| 14. [ ] Accommodating    | 47. [ ] Confident       | 80. [ ] Sensitive      |
| 15. [ ] Influencing      | 48. [ ] Risk Taker      | 81. [ ] Self-Directed  |
| 16. [ ] Restless         | 49. [ ] Idealistic      | 82. [ ] Calculated     |
| 17. [ ] Unpredictable    | 50. [ ] Enjoys Change   | 83. [ ] Unstructured   |
| 18. [ ] Supportive       | 51. [ ] Accurate        | 84. [ ] Shy            |
| 19. [ ] Planner          | 52. [ ] Workaholic      | 85. [ ] Follows Rules  |
| 20. [ ] Cautious         | 53. [ ] Follows Through | 86. [ ] Vigorous       |
| 21. [ ] Resourceful      | 54. [ ] Optimistic      | 87. [ ] Autonomous     |
| 22. [ ] Talkative        | 55. [ ] Outspoken       | 88. [ ] Eager          |
| 23. [ ] Loyal            | 56. [ ] Perfectionist   | 89. [ ] Restrained     |
| 24. [ ] Strong Willed    | 57. [ ] Stable          | 90. [ ] Forceful       |
| 25. [ ] Motivates Others | 58. [ ] Energetic       | 91. [ ] Rigid          |
| 26. [ ] Adaptable        | 59. [ ] Competitive     | 92. [ ] Messy          |
| 27. [ ] Reserved         | 60. [ ] Diplomatic      | 93. [ ] Purposeful     |
| 28. [ ] Assertive        | 61. [ ] Compliant       | 94. [ ] Timid          |
| 29. [ ] Creative         | 62. [ ] Unforgiving     | 95. [ ] Unorganized    |
| 30. [ ] Consistent       | 63. [ ] Unsystematic    | 96. [ ] Guarded        |
| 31. [ ] Enthusiastic     | 64. [ ] Empathetic      | 97. [ ] Uncompromising |
| 32. [ ] Detailed         | 65. [ ] Hasty           | 98. [ ] Tranquil       |
| 33. [ ] Independent      | 66. [ ] Indifferent     | 99. [ ] Deliberate     |
|                          |                         | 100. [ ] Impulsive     |

**E.R. Vine & Sons, Inc.**  
**Warehouse Questionnaire**

**Applicant's Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

1. If you are filling a propane tank and the meter reading starts at 900,914 and you fill a 12-gallon tank, what should the meter reading be when you are done? \_\_\_\_\_
2. What is  $126 \times 5$ ? \_\_\_\_\_
3. What is  $16 \times 5$ ? \_\_\_\_\_
4. What is  $30 \times 55$ ? \_\_\_\_\_
5. What is  $5 \times 37$ ? \_\_\_\_\_
6. What is  $25 \times 16$ ? \_\_\_\_\_
7. What is  $55 \times 42$ ? \_\_\_\_\_
8. If you wanted to make 200 gallons of Nuto 46 which consists of 60% Nuto 32 and 40% of Nuto 68, how much Nuto 32 and Nuto 68 would you need to use?  
\_\_\_\_\_
9. Please describe a goal that you would like to accomplish within the next year
  
10. Please tell us about any warehouse experience that you have?

## DRIVERS

Welcome to E.R. Vine & Sons, Inc. We are a family owned, very established local business. We are currently seeking drivers for our petroleum distribution facility. Below is a list of the minimum requirements for this position. Please review them and complete an application. Ann O'Rear with our Human Resources/Safety Department will be scheduling interviews with the qualified applicants.

Thank you for your interest in becoming a team member at our company!

This is a list of minimum requirements. Upon interview an actual job description and requirements will be supplied.

- California Class B License (minimum requirement)
- California Class A – Preferred
- Tanker Endorsement
- Hazardous Materials Endorsement
- Clean DMV
- Great customer service skills
- Ability to work overtime hours as required